

I have read and understood this pamphlet and agree to serve as described in the best practices and guidelines within.

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Printed Name

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Signature

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Date

It is KMC's goal to provide a quality educational experience for those who seek to know Jesus. Trained leaders and teachers who are committed to their ministries demonstrate Christ's love to those we serve and seek to grow.

## Kidron Mennonite Child Protection Policy and Guidelines: A Crash Course for Volunteers



Detach & return to  
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Christian Education  
330-857-3461  
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*Kidron Mennonite Church's Child Abuse Prevention and Response Policy exists to protect both the children who attend our programs and the volunteers who work with them. The following are ways you can ensure everyone's safety.*

**Best practices:**

- *Completing and submitting a Youth Ministries Application Form annually at [kidronmennonite.com/forming-faith](http://kidronmennonite.com/forming-faith).*
- *Supervising each child participating in KMC children's programs at all times until the child is returned to the care of the adult responsible for the child.*
- *Notifying parents ahead of time and getting consent for their child to be transported away from church facilities.*
- *Disciplining children in a Christ-like way that preserves the dignity of all involved.*
- *Following the medical emergency form's instructions for treatment of illnesses and injuries.*
- *Reporting any suspicions or evidence of abuse to the Minister of Education or lead pastor.*

**Guidelines for volunteers:**

- *Follow the 2-adult rule whenever possible. A single child should never be isolated with an adult. The exception would be assisting very small children with toileting.*
- *Limit physical contact with children to a handshake, knuckle bump or high-five rather than a hug.*
- *Appropriate touching is defined by the child's sense of comfort. Avoid touching any part normally covered by a one-piece swimsuit.*
- *Refrain from repeating any physical contact that a child says he/she does not like.*

**Other helpful tips:**

- *Respect children's and your own privacy. Help children know when they are over-sharing.*
- *Remind children that different behaviors are appropriate for different ages of children, i.e. Running is appropriate for preschoolers but not larger children.*
- *Point out our rules which there for safety and harmony.*

This pamphlet is not a substitute for reading the KMC Child Protection and Abuse Response Policy. Questions should be directed to Kris Nussbaum, Minister of Education at 330-857-3461 or [kris@kidronmennonite.com](mailto:kris@kidronmennonite.com).

Please detach this portion, sign on the reverse and return to Kris Nussbaum at the church office.